



## Third Party Administrator Benefits Services Available

### **Medical & Prescription Drugs:**

Customized medical & prescription drugs plans with the flexibility of meeting the needs of the employer, their workforce and retirees (if covered by the employer.) This is accomplished by maximizing the best affordable benefits at the lowest cost to the employer and employees/families.

### **Dental and/or Vision:**

Customize a plan that will provide the best dental care and/or vision care at the lowest cost for both the employers and employees and their families through a self funded or fully insured plan.

### **Flexible Spending Accounts/FSA:**

An employee account where they have an option of setting aside some pre-tax dollars for health care related and dependent care services.

### **Health Savings Accounts/HSA:**

Gives the employer/employee an opportunity to fund a savings account owned by the employee. These funds can be used for additional medical expenses such as deductible, co-pay, coinsurance, and other non-covered expenses. These accounts can be carried forward to the next year and are portable.

### **Health Reimbursement Accounts/HRA:**

Provides the employer a way to set aside a lump sum of money for employees to draw from for medical expenses not covered under the employer plan. This money belongs to the employer and is not portable.

### **Billing/Eligibility:**

Our billing and eligibility services combine all your employees benefit offerings into one monthly invoice. We provide this service for the employer's convenience.

